

Sustainability Strategy

e.on

Energy is life. In our modern world energy has a fundamental importance. It enables us to participate in daily life and secure all our needs. The importance of energy keeps rising as not only the demand for energy continues to rise but also the requirements it has to fulfil. Our energy is increasingly based on renewable and sustainable energy sources, it is being liberated and democratized and put back in the hands of many. We believe we can create a sustainable energy future and be a successful company acting with social responsibility and in harmony with natural resources and global climate. Only with a consistent focus on running our business responsibly and sustainably we can help secure our future and create added value for all – our customers, employees, shareholders, business partners, and the environment. We want to improve people's lives and create a better tomorrow by doing what we can best: By focusing on cleaner energy, making its consumption more intelligent and by making sustainable energy available to all our customers.

Impact of our core business

With our core business we have the highest impact on the following UN Sustainable Development Goals (SDGs):



Our ambition is to create a sustainable energy future through

- maintaining the high stability of our networks and ensuring security of supply while further developing our networks to enable the energy transition.
- developing and delivering innovative solutions that contribute to the achievement of the SDGs and enable our customers to reduce their emissions.

Further contributions

We not only want to do sustainable business, but also want to operate our business sustainably. Thereby we also contribute to the following SDGs:

Topics

We combat global warming by reducing CO₂ and making E.ON carbon-neutral until 2050.

We proactively support society and authorities in eliminating exploitative work in the supply chains.

We create a workspace where employees can thrive and develop their talents and capabilities. We reduce inequalities, foster diversity and inclusion in our work forces.

We protect the health and safety of our customers and colleagues and the environment.

SDG challenges



Our actions

- We will reduce our Scope 1 and 2 emissions by 75% by 2030 and by 100% by 2040 (vs. 2019).
- We aim to reduce our Scope 3 emissions by 50% by 2030 and by 100% by 2050 (vs. 2019).
- Carbon-neutral buildings by 2030
- Electrified fleet by 2030

- No human rights violations in our direct sphere
- 100 % Code of Conduct awareness of all employees
- Adequate mitigation measures initiated for all human rights risks identified

- 32 % female executives by 2026 (equal to the overall share of female employees)
- 20 % females on E.ON Board by 2022

- Zero fatalities and major injuries
- Zero severe environmental incidents

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