

Health, Safety, Security and Environment Policy

At E.ON Climate & Renewables we are setting the pace in renewable energy. We are committed to ensuring excellence in Health, Safety, Security and Environmental (HSSE) performance for all our employees, business partners and other stakeholders. Meeting this commitment is a primary accountability of the board and line management and the individual and collective responsibility of all our employees.

Our principles

- We expect all employees at every level of our business to lead by example and take personal responsibility for HSSE.
- We comply with all applicable HSSE laws, company rules and regulations and other requirements in all of our activities.
- We commit to prevent injury and ill health of employees.
- We make HSSE performance of contractors an evaluation criteria when awarding contracts.
- We commit to minimize the environmental impact by preventing pollution and by continuously improving the effectiveness of our operations.
- We grow, maintain and optimize our renewables portfolio in support of the transition to a low carbon economy.
- We commit to ensuring the integrity of our assets over their full life cycle, setting minimum asset and plant safety standards to prevent harm to people and the environment.
- We actively involve our people, as the experts, and encourage dialogue about HSSE to improve safety behavior.
- We communicate the lessons learned from incidents to prevent recurrence and create a culture of trust.
- We motivate and train all employees to create a safe and healthy workplace and to protect the environment.
- We maintain, review and continually strive to improve our HSSE processes and performance and regularly communicate our performance internally and externally.
- We empower and expect our colleagues and contractors to stop unsafe work and to challenge unsafe conditions whenever and wherever it arises.



These principles will help us to achieve our goal:

'To hurt nobody, to harm nobody and to protect the environment'.

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