

E.ON Health, Safety, Environment & Climate Protection Policy Statement

E.ON's business objective is safe, economic and environmental-friendly energy supply for our customers. This also involves the development of products and services to increase energy efficiency and energy personalization. We commit ourselves to comply with all legal and other binding requirements as well as our internally set requirements for Health, Safety and the Environment (HSE).

The E.ON HSE Policy Statement substantiates the framework for management systems, with the aim to continuously improve and realize effective and robust health protection, occupational safety, environmental protection and energy efficiency. "Robust" means we have these firmly anchored in our company culture. This presents the foundation for the assessment and continual development and determination of our HSE targets.

Following the principle of "no harm to human health and the environment" our ambition is to create a work environment which protects the health and safety of everyone involved in our business activities. We make safety and health as well as environment and climate protection an integral part of all our business activities. We are convinced this will contribute to the success of our company as well as to the satisfaction of every employee, our customers and partners.

For Health this means	For Safety this means	For Environment & Climate Protection this means
<p>We aspire to be an "Employer of Choice" and foster a work environment that protects the physical and mental well-being of our staff.</p> <p>We commit to prevention, minimization of hazards, avoiding ill health and maintaining effective and sustainable health promotion.</p>	<p>Accidents and work-related diseases can be avoided –we live VISION ZERO.</p> <p>We ensure occupational safety and technical safety for our employees, customers and partners in all business processes and continuously improve the work environment, the work processes and the workplace design.</p>	<p>The environment we are living in is the foundation of our existence. We protect it and operate in a resource-friendly and responsible way at all times. We strive for the continuous improvement of our environmental performance and specific energy consumption. We support our customers and partners to do the same.</p>

To realize the three missions it is essential to maintain close cooperation with all internal and external stakeholders, including our employees, the co-determination bodies, partners, accident insurers, authorities, associations, etc.

Our commitments:

- We acknowledge HSE as an essential leadership task. Line managers take a crucial leadership responsibility and accountability and act as role models.
- We take account of the needs of health, technical safety, occupational safety, environment and climate protection as well as of economics in all business decisions.
- We strive to apply the best available technical solutions and processes for improving occupational health & safety, reducing environmental impact and optimizing energy efficiency wherever it is appropriate and economically viable.
- We maintain the discourse with all interested parties about our ambitions and performance in occupational health & safety, environment and climate protection.
- We work according to and with documented HSE management systems following the requirements of international standards (e.g. ISO 45001, ISO 14001 and ISO 50001) and continuously improve them.
- We continuously monitor the efficiency and appropriateness of our HSE management systems.

Essen, 1st June 2018

The SE Works Council of E.ON SE and the E.ON Group Works Council (KBR) welcome this HSE policy and underline its importance:

The term HSE is used synonymously for Health, Safety, Environment & Climate Protection.

