



Invitation to the Annual Shareholders Meeting
on May 5, 2011, 10 a.m.,
at the Grugahalle in 45131 Essen, Norbertstraße 2

e.on

E.ON Group Financial Highlights¹

€ in millions	2010	2009	+/- %
Electricity sales ² (billion kWh)	1,030.4	785.5	+31
Gas sales ² (billion kWh)	1,342.4	1,206.5	+11
Sales	92,863	79,974	+16
Adjusted EBITDA	13,346	12,975	+3
Adjusted EBIT	9,454	9,291	+2
Net income	6,281	8,669	-28
Net income attributable to shareholders of E.ON AG	5,853	8,420	-30
Adjusted net income	4,882	5,097	-4
Investments	8,286	8,655	-4
Cash provided by operating activities of continuing operations	10,614	8,590	+24
Economic net debt (at year-end)	-37,701	-44,665	+6,964 ³
Debt factor ⁴	2.8	3.4	-0.6 ³
Equity	45,585	43,986	+4
Total assets	152,881	152,614	-
ROCE (%)	11.9	12.2	-0.3 ⁵
Pretax cost of capital (%)	8.3	9.1	-0.8 ⁵
After-tax cost of capital (%)	6.1	6.7	-0.6 ⁵
Value added	2,864	2,362	+21
Employees (at year-end)	85,105	85,108	-
Earnings per share ^{6,7} (€)	3.07	4.42	-31
Equity per share ^{6,7} (€)	21.86	21.19	+3
Dividend per share (€)	1.50	1.50	-
Dividend payout	2,858	2,858	-
Market capitalization ⁷ (€ in billions)	43.7	55.7	-22

¹Adjusted for discontinued operations.

²Includes trading sales volume.

³Change in absolute terms.

⁴Ratio of economic net debt and adjusted EBITDA.

⁵Change in percentage points.

⁶Attributable to shareholders of E.ON AG.

⁷Based on shares outstanding.

Invitation to the Annual Shareholders Meeting

We hereby invite the shareholders of our Company to the Annual Shareholders Meeting to be held on May 5, 2011, 10 a.m., at the Grugahalle in 45131 Essen, Norbertstraße 2.

Agenda for the Annual Shareholders Meeting

1. Presentation of the adopted Annual Financial Statements and the approved Consolidated Financial Statements for the 2010 financial year, along with the Management Report Summary for E.ON AG and the E.ON Group and the Report of the Supervisory Board as well as the Explanatory Report of the Board of Management regarding the statements pursuant to Sections 289 para. 4, 315 para. 4 and Section 289 para. 5 German Commercial Code (Handelsgesetzbuch—HGB)

On March 8, 2011, the Supervisory Board has approved the Annual Financial Statements and Consolidated Financial Statements prepared by the Board of Management. Thus, the Annual Financial Statements are adopted. The documents specified under this Item of the Agenda are to be presented to the Annual Shareholders Meeting without the adoption of a resolution being required.

2. Appropriation of balance sheet profits from the 2010 financial year

Supervisory Board and the Board of Management propose that the balance sheet profits generated in the 2010 financial year in the amount of €2,858,113,264.50 be used for the distribution of a dividend in the amount of €1.50 per no-par value share entitled to dividend payment, equaling a total amount of €2,858,113,264.50.

3. Discharge of the Board of Management for the 2010 financial year

Supervisory Board and Board of Management propose that discharge be granted.

4. Discharge of the Supervisory Board for the 2010 financial year

Supervisory Board and Board of Management propose that discharge be granted.

5. Approval of the compensation system applying to the Members of the Board of Management

The Annual Shareholders Meeting of May 6, 2010, has approved the compensation system applying to the members of the Board of Management for 2010. In the resolution proposal, the Supervisory Board and the Board of Management had announced that in the event of substantial amendments to the system the adoption of a new resolution by the Annual Shareholders Meeting would be initiated.

In connection with the new Group strategy adopted in 2010, changed parameters now apply to the Group Management. In view of this—and at the same time for the purpose of creating a consistent structure of the compensation systems applying to the Board of Management and to executive employees—the Supervisory Board effected substantial amendments to the compensation system. The compensation system now applying to the members of the Board of Management is described in the compensation report, which is part of the documents presented under Item 1 of the Agenda as well as of the Corporate Governance Report.

In the event of substantial amendments to the system in the future, the Supervisory Board and Board of Management continue to intend to initiate the adoption of a new resolution by the Annual Shareholders Meeting.

Supervisory Board and Board of Management propose that the compensation system applying to the members of the Board of Management be approved.

6. Elections for the Supervisory Board

The members of the Supervisory Board, Dr. h.c. Ulrich Hartmann, currently Chairman of the Supervisory Board, and Prof. Dr. Wilhelm Simson, have resigned from their respective offices as members of the Supervisory Board with effect of the close of this year's Annual Shareholders Meeting.

Furthermore, Mr. Jens P. Heyerdahl d.y. has already resigned from his office as member of the Supervisory Board with effect of the expiry of June 30, 2010. In accordance with the recommendations of the German Corporate Governance Code, by order of July 19, 2010, the Local Court of Düsseldorf appointed Mr. Bård Mikkelsen as member of the Supervisory Board for a term until the close of the Annual Shareholders Meeting 2011.

Therefore, it is necessary for the Annual Shareholders Meeting to elect three members of the Supervisory Board. Mr. Hartmann, Mr. Simson and Mr. Heyerdahl are elected for a term until the close of the Annual Shareholders Meeting that resolves on the discharge for the 2012 financial year.

Pursuant to Section 96 para. 1 German Stock Corporation Act (Aktiengesetz—AktG), Section 7 para. 1 German Co-Determination Act 1976 (MitbestimmungsgG 1976) and Section 8 para. 1 of the Articles of Association, the Supervisory Board comprises 20 members, in fact ten supervisory board members representing the shareholders and ten supervisory board members representing the employees. The Annual Shareholders Meeting elects the supervisory board members representing the shareholders. The Annual Shareholders Meeting is not bound by election proposals. The elections are to be conducted by way of separate ballots.

The Supervisory Board proposes—in accordance with the proposal of its Nomination Committee—that the following persons be elected as members of the Supervisory Board for the remainder of the term of office of the members who have left the board:

- a) **Baroness Denise Kingsmill CBE**, Solicitor of Supreme Court. Member of House of Lords, London, UK
- b) **Bård Mikkelsen**, merchant, former president and CEO of Statkraft AS, Oslo, Norway
- c) **René Obermann**, Chairman of the Board of Management, Deutsche Telekom AG, Bonn, Germany

Information pursuant to Section 125 para. 1 sent. 5 German Stock Corporation Act:

The candidates nominated for the election as members of the Supervisory Board under Item 6 of the Agenda are members of the supervisory boards to be established pursuant to statutory law of the entities set forth below under i) and members of similar supervisory bodies of the domestic or foreign business enterprises set forth below under ii):

a) **Baroness Denise Kingsmill CBE**

- i) -
- ii) • Betfair plc
 - Horizon Acquisition Company plc
 - International Consolidated Airlines Group S.A.
 - Korn/Ferry International Limited

b) **Bård Mikkelsen**

- i) -
- ii) • Bore Tech AB (Chairman)
 - Cermaq ASA (Chairman)
 - Clean Energy Invest AS (Chairman)
 - Ganger Rolv / Bonheur ASA (Shareholders Committee)
 - Powel AS (Chairman)
 - Saferoad AS
 - Store Norske Spitsbergen Kulkompani AS (Chairman)

c) **René Obermann**

- i) • T-Systems International GmbH (Chairman)
- ii) • T-Mobile USA Inc. (Chairman)

7. Election of the auditor for the 2011 financial year as well as for the inspection of financial statements

On the basis of the recommendation of its Audit and Risk Assessment Committee, the Supervisory Board proposes that the following be resolved:

- a) PricewaterhouseCoopers Aktiengesellschaft Wirtschaftsprüfungsgesellschaft, Düsseldorf, is appointed as the auditor for the annual as well as the consolidated financial statements for the 2011 financial year.
- b) In addition, PricewaterhouseCoopers Aktiengesellschaft Wirtschaftsprüfungsgesellschaft, Düsseldorf, is appointed as the auditor for the inspection of the abbreviated financial statements and the interim management report for the first half of the 2011 financial year.

8. Resolution on the modification of Supervisory Board compensation and amendment of Articles of Association

The Supervisory Board compensation as laid down in Section 15 of the Articles of Association so far provided for a fixed remuneration in the amount of €55,000.00 per annum. In addition, they receive—provided that a dividend is distributed in an amount of at least 4 percent of the registered share capital—a variable remuneration in the amount of €345.00 for each €0.01 which is distributed to the shareholders for the completed financial year in excess of 3 1/3 € ct per no-par-value share, and an additional variable remuneration in the amount of €210.00 for each €0.01 by which the average of the earnings per share from consolidated net income for the last three completed financial years exceeds the amount of 76 2/3 € ct. The Chairman of the Supervisory Board receives a total of three times, his Deputy and each chairman of a Supervisory Board committee receive a total of two times and each member of a committee receives a total of one and half times the regular remuneration. In addition, Supervisory Board members receive an attendance fee in the amount of €1,000.00 for each day.

In future, such variable compensation shall be dispensed to further strengthen the Supervisory Board's independence. Also, the new compensation system proposed to the Annual Shareholders Meeting takes account of current developments in the corporate governance discussion.

Supervisory Board and the Board of Management propose that the following be resolved:

a) Section 15 of the Articles of Association shall be amended as follows:

“(1) In addition to reimbursement of their expenses, which also includes the VAT payable on their remuneration, the members of the Supervisory Board receive a basic remuneration in the amount of €140,000.00 for each financial year.

(2) For their services in Supervisory Board committees, additional compensation shall be paid as follows:

(a) €180,000.00 to the Chairman of the Audit and Risk Committee and €110,000.00 to every other member of the Audit and Risk Committee;

(b) €140,000.00 to each chairman of other committees and €70,000.00 to each other member of committees; the membership in the Nomination Committee and ad hoc committees is not to be taken into account.

If a member of the Supervisory Board serves in different committees only the membership in the Supervisory Board committee for which the highest amount is paid for shall be compensated.

(3) The Chairman of the Supervisory Board shall receive a fixed annual remuneration in the amount of €440,000.00, the Deputy Chairman of the Supervisory Board in the amount of €320,000.00. Herewith, any additional memberships and chairs in committees shall be discharged.

(4) In case members of the Supervisory Board retire from the Supervisory Board during a fiscal year, they shall receive remuneration on a pro-rata temporis basis for each month of service that they have begun. In case a member of the Supervisory Board retires from a function associated with a higher compensation, regarding the part of the compensation connected to this function, the preceding clause shall apply respectively.

(5) The remuneration shall be payable on a pro-rata temporis basis after the close of each quarter.

(6) In addition, the members of the Supervisory Board receive an attendance fee in the amount of €1,000.00 for each day of meeting for their attendance at the meetings of the Supervisory Board and of the Supervisory Board committees.

(7) The Company may conclude for the benefit of the members of the Supervisory Board a third-party liability insurance covering the statutory liability arising from the activities as a Supervisory Board member."

b) The amendment to the Articles of Association described in section a) above shall replace the current regulations regarding the remuneration of the Supervisory Board members upon becoming effective and shall apply for the first time to the fiscal year that began on January 1, 2011.

9. Approval of amendments to control and profit and loss transfer agreements between E.ON AG and various subsidiaries

E.ON AG has agreed on February 18, 2011, with its wholly-owned subsidiaries

- a) E.ON Beteiligungsverwaltungs GmbH
- b) E.ON Energy Trading Holding GmbH
- c) E.ON Finanzanlagen GmbH
- d) E.ON Ruhrgas Holding GmbH

respectively to continue the control and profit and loss transfer agreements existing between E.ON AG as controlling company und the subsidiaries, in each case, as controlled company in an amended form and has, for this purpose, concluded an amendment agreement with respect to the control and profit and loss transfer agreement existing with each respective subsidiary.

By way of these amendments, the control and profit and loss transfer agreements are intended to be brought to a uniform current status that takes into account the changes in the legal requirements that have occurred in the meantime, in particular due to the German Accounting Law Modernization Act (Bilanzrechtsmodernisierungsgesetz). In addition to the amendments to the wording of the agreements in order to meet the current statutory law, by way of the new dynamic references it is intended to avoid further amendments to the agreements in case of future changes of applicable statutory provisions. Furthermore, in the future all control and profit and loss transfer agreements throughout the E.ON Group are intended to have the same uniform wording. For reasons of precaution, a new minimum term until December 31, 2016, is also stipulated for the agreements in order to ensure that the requirements for the recognition under tax law of a tax group pursuant to Sections 17, 14 para. 1 no. 3 sent. 1 German Corporate Income Tax Act (Körperschaftsteuergesetz—KStG) are fulfilled. For these purposes, the aforementioned control and profit and loss transfer agreements are amended.

The amendments to the agreements are mainly limited to editorial amendments to the current wording. On this occasion, the names of the parties that have changed as a result of changes of the company names and restructuring measures will be updated to the extent necessary. However, the material provisions with respect to the content of the existing control and profit and loss transfer agreements, in particular the subordination of the management of the subsidiary to E.ON AG, the authority of

E.ON AG to issue binding instructions as well as the obligations of the contractual parties with respect to the transfer of profits and the compensation for losses, will remain unaffected by the amendments.

In each case, in order to be valid, the aforementioned control and profit and loss transfer agreements, as amended, require the approval of the Annual Shareholders Meeting of E.ON AG. The Shareholder Meetings of the subsidiaries have already approved the respective amendment agreements.

In each case, the control and profit and loss transfer agreements, as amended, have—with identical wording—the following material content, with the relevant amendments to the agreements also being described below:

- With regard to the control of the subsidiaries by E.ON AG, there are no changes with respect to the content. Each of the subsidiaries—as is currently the case—subordinates the management of its company to E.ON AG. As a consequence, E.ON AG continues to be entitled to give binding instructions to the management of the respective company with regard to the way in which the company is to be managed.
- The obligations of the subsidiaries as to transfer profits also continue to exist in the amended control and profit and loss transfer agreements. As a consequence, the subsidiaries undertake—subject to the creation or dissolution of other retained earnings—to transfer their entire profits to E.ON AG in accordance with all provisions of Section 301 German Stock Corporation Act, as amended from time to time. With the approval of E.ON AG, amounts from the net income may be allocated to retained earnings - as is currently the case—to such extent as this is permissible under commercial law and economically sensible according to a reasonable commercial assessment.

Now, the amendment agreement provides for a reference to Section 301 German Stock Corporation Act, as amended from time to time. This is intended to take into account any future amendments to Section 301 German Stock Corporation Act.

- E.ON AG undertakes vis-à-vis the subsidiaries—as is currently the case—to assume the losses in accordance with all provisions of Section 302 German Stock Corporation Act, as amended from time to time. No material change is effected by these amendments with respect to the content of the obligation of E.ON AG existing vis-à-vis the respective subsidiary to compensate losses. However, the amendment agreement now provides for a reference to Section 302 German Stock Corporation Act, as amended from time to time. This is intended to take into account any future amendments to Section 302 German Stock Corporation Act.
- With regard to control, the agreements take effect—as is currently the case—as of the registration of the agreement in the commercial register of the respective subsidiary, other than that, as of the beginning of the current financial year of the subsidiary. The amendments to the control and profit and loss transfer agreements to be adopted by the Annual Shareholders Meeting will apply with retroactive effect, in each case, as of January 1, 2011. By way of the amendment agreement, a new minimum term until the expiry of December 31, 2016, is stipulated as a precaution. Beyond this minimum term, the agreements will be extended by one year in each case, unless they are terminated by one of the contractual parties until no later than three months prior to the end of the financial year. In deviation therefrom, there is a right to extraordinarily terminate the agreement for good cause without notice.

From the time of the calling of the Annual Shareholders Meeting, the amendment agreements regarding the control and profit and loss transfer agreements between E.ON AG and the four subsidiaries, as well as the current agreements, the annual financial statements and management reports of E.ON AG and the subsidiaries for the financial years 2008, 2009 and 2010 as well as the joint reports of the Board of Management of E.ON AG and the respective management of the subsidiary will be available from the company website of E.ON AG (www.eon.com/hv-2011) in accordance with Section 293a German Stock Corporation Act. The aforementioned documents will also be available for inspection at the Annual Shareholders Meeting of E.ON AG.

Board of Management and Supervisory Board propose that the following be resolved:

- a) Approval is granted to the amendment agreement regarding the control and profit and loss transfer agreement concluded between E.ON AG and E.ON Beteiligungsverwaltungs GmbH on February 18, 2011.
- b) Approval is granted to the amendment agreement regarding the control and profit and loss transfer agreement concluded between E.ON AG and E.ON Energy Trading Holding GmbH on February 18, 2011.
- c) Approval is granted to the amendment agreement regarding the control and profit and loss transfer agreement concluded between E.ON AG and E.ON Finanzanlagen GmbH on February 18, 2011.
- d) Approval is granted to the amendment agreement regarding the control and profit and loss transfer agreement concluded between E.ON AG and E.ON Ruhrgas Holding GmbH on February 18, 2011.

It is intended to conduct the resolutions on approval of each amendment agreement by way of separate ballots.

Total Number of Shares and Voting Rights

At the time of the calling of the Annual Shareholders Meeting, the total registered share capital of the Company is comprised of 2,001,000,000 no-par value registered shares (shares without nominal amount). Of these shares, 1,905,408,843 shares are currently entitled to voting rights, since the voting rights vested in 95,591,157 shares that are currently held by or attributed to the Company as treasury shares may not be exercised.

Requirements for the Attendance at the Annual Shareholders Meeting and the Exercise of Voting Rights

Only those shareholders are entitled to participate in the Annual Shareholders Meeting and to exercise their voting rights who have registered in due time and for whom the registered shares are recorded in the share register. For the exercise of the right to attend and vote, the shareholdings recorded in the share register at the end of April 28, 2011, are relevant.

The registration for the Annual Shareholders Meeting does not result in the shares being blocked; the shareholders are still free to make dispositions in respect of the shares after registration.

The registration for attendance has to be received by the Company until no later than the expiry of April 28, 2011, at the following address

Hauptversammlung E.ON AG
c/o ADEUS Aktienregister-Service-GmbH
20672 Hamburg
Facsimile: +49 69-2562-7049

or electronically using the password-protected Online Service for the Annual Shareholders Meeting under

www.eon.com/hv-service.

Shareholders wishing to register for the Annual Shareholders Meeting using the Online Service need their shareholder number and the corresponding access password for this purpose. Those shareholders who have already registered for the e-mail distribution of the invitation to the Annual Shareholders Meeting will receive their shareholder number together with the invitation e-mail for the Annual Shareholders Meeting and have to use the access password chosen by them in the course of the registration process. The employees who are shareholders and are registered for the e-mail distribution with respect to the Annual Shareholders Meeting will receive their shareholder number and their access password in a separate letter. All other shareholders registered in the share register will receive their shareholder number and their access password by mail together with the invitation letter for the Annual Shareholders Meeting.

Procedure for Voting by Proxy

Shareholders who are not attending the Annual Shareholders Meeting in person may have their voting rights exercised by proxy. The granting of the power of attorney, its revocation and the provision of evidence vis-à-vis the Company for the granting of the power of attorney have to be made in text form. The provision of evidence of the appointment of a proxy may be transmitted to the Company electronically under the e-mail address hv-service@eon.com.

Credit institutions, shareholder associations and persons who have equal status pursuant to Section 135 para. 8 German Stock Corporation Act may stipulate a different procedure of their own for the appointment of proxies. Therefore, we ask shareholders to contact the person to be appointed in time with regard to any special form of power of attorney that may be required by the latter.

In addition, we offer to our shareholders to grant, already prior to the Annual Shareholders Meeting, power of attorney to proxy holders designated by the Company by using the form sent to the shareholders. These proxy holders will cast their votes in accordance with the instructions given by the shareholders. In the event that individual ballots are conducted in respect of an Item of the Agenda, any instruction issued in this regard will apply accordingly in respect of each individual Sub-Item.

As a special service for the shareholders, there is the additional option to conduct, via the Online Service of the Company under www.eon.com/hv-service, the authorization of the proxy holders designated by the Company as well as of credit institutions or shareholder associations participating in the Online Service. Such an authorization using the Online Service may be granted until the end of April 28, 2011. In addition, instructions given using the Online Service may still be changed via the Online Service on the day of the Annual Shareholders Meeting, i.e. until May 5, 2011, no later than until 12:00 noon, but in no case after the relevant casting of votes has commenced. Finally, shareholders may also grant a power of attorney to other persons via the Online Service by ordering an entrance ticket for them. The Company will issue the entrance ticket accordingly.

In order to use the Online Service for the authorization of proxies, shareholders generally need their shareholder number and the corresponding access password.

In all cases of the authorization of proxies, a timely registration and a timely granting of the power of attorney has to be ensured by the shareholder or the proxy. Shareholders will receive a form for the granting of a power of attorney together with the invitation to the Annual Shareholders Meeting. A form for the granting of a power of attorney may also be requested from Hauptversammlung E.ON AG c/o ADEUS Aktienregister-Service-GmbH, 20672 Hamburg.

Registered holders of American Depositary Shares (ADS) may also obtain the documents for the granting of a power of attorney from JPMorganChase Bank (Depositary).

Rights of the Shareholders

(1) Request for Supplementing the Agenda of the Annual Shareholders Meeting, Section 122 para. 2 German Stock Corporation Act

Shareholders whose shares, in the aggregate, represent a proportionate amount of the registered share capital of € 500,000 (equaling 500,000 shares) may request pursuant to Section 122 para. 2 German Stock Corporation Act that certain items be included in the agenda of the meeting and be published. Any new item for the agenda has to be accompanied by a stating of reasons or a resolution proposal. The request has to be addressed to the Board of Management of the Company in writing. It has to be received by the Company at least 30 days prior to the meeting, i.e. no later than the end of April 4, 2011.

Any requests for supplementing the agenda have to be sent in writing to the following address:

E.ON AG
—Vorstand—
E.ON-Platz 1
40479 Düsseldorf

Any supplements to the agenda of the meeting that have to be published will—to the extent that they have not already been published together with the calling of the meeting—upon receipt of the request immediately be announced in the electronic Federal Gazette and published in the internet under www.eon.com/hv-2011.

(2) Counter-Motions and Election Proposals, Sections 126 para. 1, 127 German Stock Corporation Act

Pursuant to Section 126 para. 1 German Stock Corporation Act, any shareholder is entitled to send to the Company counter-motions regarding the resolution proposals for the Items of the Agenda. If it is intended that the counter-motions are made accessible by the Company, they have to be sent to the following address until no later than 14 days prior to the meeting, i.e. until no later than the end of April 20, 2011:

E.ON AG
—Vorstand—
E.ON-Platz 1
40479 Düsseldorf
Facsimile: +49 211-4579-446

Counter-motions that are addressed differently will not be made accessible.

Subject to Section 126 paras. 2 and 3 German Stock Corporation Act, counter-motions from shareholders that are to be made accessible will be published in the internet under www.eon.com/hv-2011, including the name of the shareholder and the reasons stated therefore, as well as the comments from the management of the Company, if any.

Pursuant to Section 127 German Stock Corporation Act, the above provisions also apply, mutatis mutandis, to a shareholder's proposal for the election of members of the Supervisory Board (provided that this is an Item of the Agenda of the Annual Shareholders Meeting) and of auditors. However, no reasons have to be stated in respect of proposals of this kind. In addition to the reasons stipulated in Section 126 para. 2 German Stock Corporation Act, the Board of Management is further not obliged to make an election proposal accessible, amongst other things, if the proposal does not contain the name, practiced profession and place of residence of the candidate. Proposals for the election of members of the Supervisory Board do not require to be made accessible also if they do not include information regarding the membership of the proposed candidates for the Supervisory Board in other supervisory boards which are to be established pursuant to statutory law as defined in Section 125 para. 1 sent. 5 German Stock Corporation Act.

(3) Right to Information, Section 131 para. 1 German Stock Corporation Act

To the extent necessary for the appropriate assessment of the Item of the Agenda, the Board of Management is obliged upon request to provide to each shareholder information in the Annual Shareholders Meeting regarding the affairs of the Company. This obligation to provide information also includes the legal and business relationships of the Company with affiliated enterprises as well as the situation of the Company and the enterprises included in the consolidated financial statements.

Further Information

Further information regarding the rights of shareholders pursuant to Sections 122 para. 2, 126 para. 1, 127 and 131 para. 1 German Stock Corporation Act may be obtained from the internet under www.eon.com/hv-2011.

Publishing on the Company Website

Promptly after the calling of the Annual Shareholders Meeting, the information pursuant to Section 124a German Stock Corporation Act will be available from the Company website under www.eon.com/hv-2011.

Broadcasting of the Annual Shareholders Meeting in the Internet

It is intended to broadcast the Annual Shareholders Meeting in the internet until the commencement of the general debate.

Düsseldorf, March 2011
The Board of Management

Please Note:

The invitation for this year's Annual Shareholders Meeting was published in the electronic Federal Gazette on March 18, 2011.

Financial Calendar

May 5, 2011	2011 Annual Shareholders Meeting
May 6, 2011	Dividend Payout
May 11, 2011	Interim Report: January – March 2011
August 10, 2011	Interim Report: January – June 2011
November 9, 2011	Interim Report: January – September 2011
March 14, 2012	Release of the 2011 Annual Report
May 3, 2012	2012 Annual Shareholders Meeting
May 4, 2012	Dividend Payout
May 9, 2012	Interim Report: January – March 2012
August 13, 2012	Interim Report: January – June 2012
November 13, 2012	Interim Report: January – September 2012

Information:

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Annual Shareholders Meeting:

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