



Group-wide and international – The E.ON Graduate Program



Explore the entire world of E.ON

Why get to know such a diverse company from just one perspective?

The E.ON Graduate Program offers a wide range of career opportunities on an international scale. As well as benefiting from comprehensive insights into our business, you also gain a very broad overview that enables you to recognize internal relationships quickly.

The program will see you move around our Group over the course of 18 months. The specific focus is very individual - based on your background and your personal interests. By selecting your location, you also determine your supervising company. You will then go on to work at other Group subsidiaries and in other specialist divisions - including time spent working abroad.



Nico Köllner, E.ON Climate & Renewables

“Having completed my studies in international business management, it was a challenge I was after that would allow me to grow professionally and personally. The E.ON Graduate Program gave me precisely this opportunity. Being able to experience the sheer diversity of an international energy company from different angles was enthralling. As a Strategy & Business Development Manager at E.ON Climate & Renewables, I still benefit every day from these insights and the Group-wide network that I managed to establish as an E.ON graduate trainee.”



Dorothea Rabold, E.ON Energy Trading

“The E.ON Graduate Program was the perfect entry point for my career. The different placements gave me both an excellent overview of the markets that E.ON operates in and exposure to each area of our value chain. It also highlighted the diversity of the E.ON Group in terms of markets, countries, and colleagues. I completed trainee placements in Gas Transport and Distribution in Essen, the upstream segment in London, and the Trading & Optimization team at the Group headquarters in Düsseldorf. Since finishing the program I have been employed as a Strategy & Business Steering Manager in the Gas & Oil trading team at E.ON Energy Trading.”

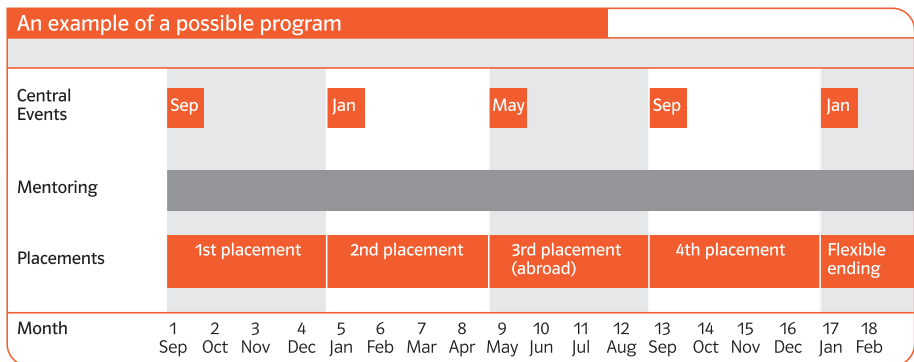
Your program: step by step

**We point you in the right direction.
You decide where you want to stay.**

Placements Welcome to your first placement, at the company that will supervise you throughout your traineeship. You will spend the first four months learning about the basic aspects of our business. After that, the work really starts, as you become acquainted with other Group subsidiaries - one of which is based abroad.

Workshops We will provide you all the latest information about the Group at the beginning of the program. Various short training units are held during the later placements, which cover topics such as the basics of the energy industry and intercultural communication.

Mentoring You will have access to intensive support thanks to your contact partner in the Human Resources department and your personal mentor. They will both be there to assist you throughout the program.





Your path to the wide world of E.ON

Besides dedication, initiative, and mobility, intense preparation for an international role within our Group also requires a specialist background:

- You have completed a university degree in economics, (industrial) engineering or law within the standard study period, achieving excellent grades.
- Your specialist internships in various companies are ideally complemented by work experience abroad, as part of study visits and/or job placements.

- You are business fluent in both German and English.

Do you meet these requirements, and are you also a team player who has the energy required for our E.ON Graduate Program? In that case, we look forward to receiving your detailed online application.

For further information and tips please visit www.eon-careers.com

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